

Phillip D. Fletcher

phillipfletcher.org

EMPLOYMENT

2021 to Present: Adjunct Professor Philander Smith College, Little Rock, Arkansas

2007 to Present: Founder and Executive Director of The City of Hope Outreach

2007-2012 Church Planter and Pastor of The Church at Oakwood

2000-2007: United States Army Commissioned Officer, Combat Arms and Logistics

EDUCATION

Ph.D. Organizational Leadership, Regent University, 2019

Dissertation: A Socio-rhetorical Study of Romans 12:1-21: An Exploration of Chaleff's Courageous Followership Dynamic of Responsibility in Relationship to Theistic Personalism

M.A (Theology and Apologetics) Liberty University, 2008.

B.A. Ethnic Studies (African American Studies), University of California Riverside, 2000.

Minor: Native American Studies

BOOKS

The Excellence of God: Essays in Theology and Doxology. Bloomington, IN: Crossbooks (2014).

Created in Freedom: Poverty and Economics. La Vergne, TN: Ingram (2020).

Angst and Hope: Protest, Pandemic, and Politics, Amazon (2022).

A Pathway to American Renewal: Red White, and Black Volume 2, Emancipation Books (2024).

TEACHING EXPERIENCE

Undergraduate, Philander Smith University, *Ethics in Society*, (2025).

Undergraduate, Philander Smith University, *Ethics in Society*, (2024).

Undergraduate, Philander Smith College, *Honors Personal and Social Development*, (2023).

Undergraduate, Philander Smith College, Honors *Ethics and Moral Theory Applications*, (2022).

Undergraduate, Philander Smith College, *African American Experience*, (2022).

Undergraduate, Philander Smith College, *Personal and Social Development*, (2021).

SCHOLARLY PRESENTATIONS

“Group Formation in the Context of the African Church: A Socio-Rhetorical Analysis of Acts to Investigate Human Affiliation and Power Negotiation.” (March, 2016). Presenter for the 2016 National African and Black Studies Leadership Conference. Washington, D.C.

“Ethical Leadership’s Influence on the Organizational Identity of Narcissism: A Socio-Rhetorical Analysis of 2 Chronicles 30:1-27.” (December, 2014). Presenter for the 2014 Virtual Conference on Moral Leadership. Sponsored by Regent University. Virginia Beach, VA.

LECTURES AND PRESENTATIONS

“Thriving Through Change: Leveraging Organizational Values to Support Reentry Success.”
ICJA Conference, Denver, CO, August 2025.

“Developing Community Leadership: Place, People, and Presence.” Lecture for UCA
Community Development Institute. Conway, Arkansas. August 2022.

“Developing Community Leadership: Place, People, and Presence.” Lecture for UCA
Community Development Institute. Conway, Arkansas. July 2019.

“Public Service and Collaboration among Leaders.” Lecture for Hendrix College Honors
Program. Conway, Arkansas. February 2019.

“Religion and Democracy.” Lecture for Hendrix College. Hendrix College. Conway, Arkansas.
October 2018.

“Building Capacity in Nonprofits through Innovation.” Nonprofit Management Class.
University of Central Arkansas. Conway, Arkansas. October 2018.

“The Prophetic Tradition of Rap and Hip Hop.” Lectures for Hendrix College. Sponsored by Hendrix College. Conway, Arkansas. March 2018.

“Origins of the World and Humanity: Foundations of Practical Social Engagement.” Lectures for Hendrix College. Sponsored by Hendrix College. Conway, Arkansas. November 2017.

“Laborem Excerns.” Lectures for Hendrix College. Sponsored by Hendrix College. Conway, Arkansas. October 2017.

“A Deeper Look: The Poverty Divide in Arkansas.” Television Host for AETN. Sponsored by PBS. Conway, Arkansas. June 2016.

“With is Greater than For: An Idea for Human Flourishing.” Speaker at TEDx Conference. Sponsored by University of Central Arkansas. Conway, Arkansas. March 2016.

“Perspectives on Poverty.” Keynote Speaker at University of Central Arkansas Service Learning. Conway, Arkansas. October 2015.

AWARDS

Conway Noon Rotary Community Leader of the Year (2020).

Military Veteran Leadership Speaker Award. Bossier Chamber of Commerce (2018).

Conway Chamber of Commerce Advocate of the Year (2015).

Conway Chamber of Commerce Minority Nonprofit of the Year (2013).

Faulkner County Citizens for Good Government Outstanding Citizenship Award (2012).

Meritorious Service Medal. Operation Iraqi Freedom III (2006).

APPOINTMENTS

City of Conway Homeless Taskforce, appointed by Mayor Bart Castleberry (2017).

20th Judicial District Criminal Detention Review Committee, appointed by Arkansas Governor Asa Hutchison (2015-2018).

Organizations

Alpha Phi Alpha Fraternity Incorporated